



higher education & training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA

Private Bag X174, PRETORIA, 0001, 123 Francis Beard Street, PRETORIA, 0002, South Africa
Tel: (012) 312 5911, Fax: (012) 321 6770
Private Bag X9192, CAPE TOWN, 8000, 103 Plein Street, CAPE TOWN, 8001, South Africa
Tel: (021) 469 5175, Fax: (021) 461 4761

Enquiries: Dr Prinsloo Tel: 011 206 1002 E-mail: Prinsloo.F@dhet.gov.za

To: Chief Executive Officers
Sector Education and Training Authorities.

Executive Officer
National Skills Fund

Skills Development Circular No. 02/2014

APPRENTICESHIP CONTRACTS

The Skills Development Act, Act 97 of 1998, states under the Definitions of the Act that a “Learner” includes an apprentice and a “Learnership” includes an apprenticeship.

Therefore with effect from 1 April 2014, all apprentices must be solely contracted under the Skills Development Act utilizing the Learnership Agreement included as Annexure B of the Learnership Regulations as published in Government Gazette 30010 dated 29 June 2007. This is the correct legal position in that since the repeal of the Manpower Training the Apprenticeship contracts are of no force or effect.

Where specific elements of the Learnership Agreement do not apply to an apprentice in a particular sector, written motivations may be submitted to the Department for consideration of the relevant deviations.

Yours sincerely

Mr GF Qonde
Director-General

Date: 31/03/2014