

QUALITY ASSURANCE (QA)

- What is happening with the FP&M SETA license?**
 The FP&M SETA is licensed until 2030 and has an SLA with DHET and QCTO.
- What role is the SETA going to play when the QCTO takes over?**
 The FP&M SETA will assist QCTO with the accreditation of SDPs, Assessment Centres, and Workplace Accreditations. There will always be other functions that the SETA will still do as we have the subject matter expert.
- Will skills programs still fall under the FP&M SETA?**
 No, the QCTO is registering new skills programmes linked to the new occupational qualifications.
- Are the skills programs going to change?**
 Yes, it will as they are linked to occupational qualifications and registered with QCTO and only the skills programmes registered with QCTO can be used. QCTO will only certify learners on a QCTO registered skills programme.
- Are they linked to existing (expiring) unit standards or to the new qualifications of the QCTO?**
 QCTO will register Skills Programmes against the new occupational qualifications. The use of historical skills programs will be revoked when the unit standards expire.
- Is the definition of a skills program going to change?**
 Yes, Skills Programmes are occupationally directed. They focus on practical, simulation and/or work experience. The objective is for certified learners to be more likely to secure employment or be more employable. These Skills Programmes can be provided at entry, intermediate, or advanced levels.
- What is the minimum credit value of a skills program when the QCTO takes over?**
 The skills programs will have different credit values depending on the combinations of the modules selected from the qualification.
- Will I have to reapply for accreditation as an SDP with the QCTO?**
 All current accredited Training Providers must apply for Skills Development Provider accreditation on-line with the QCTO as well ensure that they have Workplace accreditation with the FP&M Seta should they offer the workplace component.
- Until which date will the new or re-accreditation be valid?**
 Accreditations will be valid until 2027, when the historical teach-out period expires. Qualifications expire 30 June 2023 – intake can take place until 30 June 2024, with completion 30 June 2027.

QUALITY ASSURANCE (QA) - CONTINUED

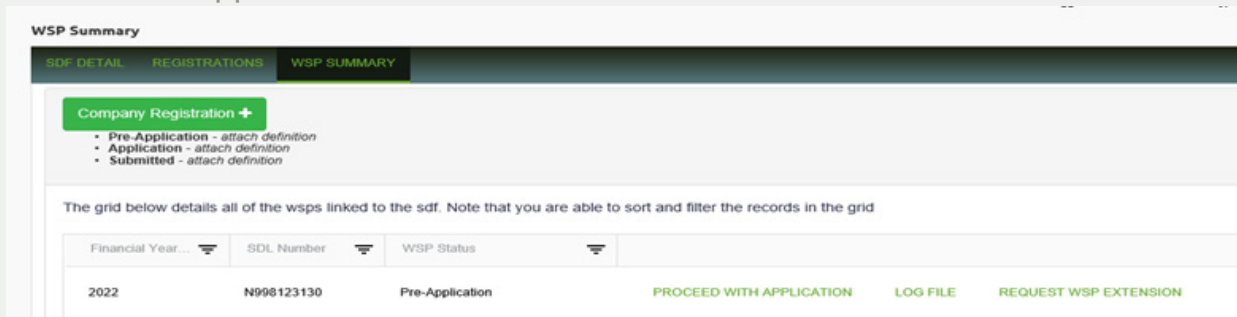
- **What is the way forward after June 2024?**
Training Providers must apply for accreditation with the QCTO at their earliest opportunity. This can be done by lodging an on-line application on the QCTO website.
- **Why do we have to report by unit standards instead of the full qualification?**
Training Providers need to apply for accreditation with the QCTO at their earliest opportunity. This can be done by lodging an on-line application on the QCTO website. All historically qualifications, unit standards, learnerships and skills programmes will cease to exist and only registration against the new qualifications, skills programmes and learnerships will be accepted.
- **Can we be assisted with the uploading of learners?**
The Seta conducts weekly meetings on the capturing of learners on the system. A walk-in facility for stakeholders to be assisted has been set up at the FP&M Seta offices. SSAs can also assist during site visits.

WORK SKILLS PLAN (WSP) / ANNUAL TRAINING PLAN(ATR)

- **Should I register again on the new system? I have registered on the previous system.**
Yes, you must register on the LMIS with the new username and pass-word.
- **I have already registered on the system, but my user type is Employer.**
Re-register again using the same username, Password, and email address and select Skills development facilitator
- **My SDF registration is approved, but I don't see my company profile.**
Click on WSP summary, then Company registration and your company profile will show.

WORK SKILLS PLAN (WSP) / ANNUAL TRAINING PLAN(ATR) - CONTINUED

- When I save my company details, there is an error message "Company being referenced has already been captured for this WSP/ATR" You have already started capturing data for this company; click on Proceed with application



WSP Summary

SDF DETAIL REGISTRATIONS WSP SUMMARY

Company Registration +

- Pre-Application - attach definition
- Application - attach definition
- Submitted - attach definition

The grid below details all of the wsps linked to the sdf. Note that you are able to sort and filter the records in the grid

Financial Year...	SDL Number	WSP Status			
2022	N998123130	Pre-Application	PROCEED WITH APPLICATION	LOG FILE	REQUEST WSP EXTENSION

- On the Excel sheet, do I capture the entire workforce?
No, you capture all employees you have trained and those you plan to train.
- How to I capture learners for DG because I don't know their names yet
Capture the Intervention information of the people you plan to train unemployed learners on the Intervention tab and select Y and the DG column.
- Intervention does not save; it gives an error contact system administrator.
Round off the Intervention cost to the nearest rand; the system does not take cents.
- Who is eligible to claim MG
 - levy-paying employer claiming a mandatory grant must:
 - meet the eligibility criteria for the payment of a mandatory grant.
 - An eligible employer:
 - has registered for skills development levies
 - has paid the levies in the prescribed manner (minimum threshold R500k per annum)
 - has submitted a WSP / Sectoral Priority Occupation and Interventions Plan and ATR/Sectoral Priority Occupation and Interventions Report within the prescribed time-frames (30 April) that contributes to the relevant SETA SSP
 - has submitted an Annual Training Report and/or Sectoral Priority Occupation and Interventions Training Report, demonstrating some alignment to the previous year's WSP and/or Sectoral Priority Occupation and Interventions Plan

MONITORING AND EVALUATIONS (M&E)

- **Why so many delays in the re-accreditation of the Skills Development Provider?**
 - Non-compliance from stakeholders or applicants
 - Application process requires the approval of the governance structures, which seat's every three months. The duration to process the application is three months.

- **What is the SETA plan about the Qualifications that are in expiring in June 2023?**

There are 'transitional arrangements' between the SETA and QCTO. The last 'intake' of learners against these Qualifications/Unit Standards would be in 2024 for a 2027 exit.

- **We have challenges in registering learners onto the LMIS.**

Stakeholders are encouraged to attend the Weekly Capacity Building workshops conducted by the Quality Assurance Division

- **What is the process of accreditation by QCTO?**

All potential Skills Development Providers need to apply on-line for accreditation by QCTO. The criteria and guidelines are published on the portal.

- **Why is the FP&M SETA Learnership allowance/stipend lower than the other SETA's**

The different SETAs pay different Learner Allowances/Stipends based on their levy income, however, it must be noted that the allowance/stipend paid by the FP&M SETA is the minimum allowance payable as regulated by the Employment and Labour Department.

- **What are requirements/processes for a company to be Workplace Approved**
 - Required tools and equipment to cover the scope of the workplace
 - Access to material and consumables applicable to the workplace learning
 - Ability to cover the entire scope and duration of the workplace component
 - Workplace layout and working environment is safe and conducive
 - OHS/MHSA compliant
 - Recordkeeping system in place
 - Qualified mentors for workplace approval
 - The Application form can be requested from the Quality Assurance Division,
 - via an e-mail. andree@fpmseta.org.za or info@fpmseta.org.za