



FP&M SETA

Insider

Maximising skills development for  
a sustainable future

## **SUCCESSFUL SEWING LEARNERSHIP LEADS TO EMPLOYMENT AT TOYOTA**

***Information supplied by Ms Dudu Mkhwanazi from Ubucubu Home Industries***

The Department of Social Development, in partnership with Ubucubu Home Industries, an FP&M SETA accredited training provider, successfully implemented a learnership programme for 15 unemployed youth at the Illovo Development Centre on the KZN South Coast.

The learnership entitled National Certificate: Clothing, Textiles, Footwear and Leather Manufacturing Processes (Machinist Garment Constructor) at NQF level 2 commenced on 1 March 2014 and concluded at the end of October 2014.

The project, which was initiated and managed by the Department of Social Development, was funded by the FP&M SETA.

Ms Thoko Doyisa, a social worker at the Illovo Development Centre, recruited 15 unemployed youth from the surrounding townships and rural areas including Umlazi, Illovo, Umbumbulu and Folweni to participate in the learnership programme.

The learners, who all completed their grade 12 qualification, were very positive about participating in the programme as they were previously unable to embark on further education due to their dire circumstances and lack of income.

The training was conducted at the Illovo Development Centre and was provided by Ubucubu Home Industries. The skills development activities included theory consisting of fundamentals (numeracy and literacy), core and elective modules, practical skills training and work experience. The machinery, equipment and fabrics for the practical sessions were supplied by Ubucubu Home Industries and lunch for the learners was supplied by the Department of Social Development. The

learners participated enthusiastically throughout the programme and very good attendance was reported.

The Department of Social Development negotiated for all 15 learners to be placed at Toyota for their work experience where they learnt how to join the component parts for automotive seat covers.

All 15 learners have successfully completed the learnership and will receive their nationally recognised learnership certificates in due course.

As a result of this intervention, 8 of the 15 learners were already offered permanent employment at Toyota.

Ms Dudu Mkhwanazi from Ubucubu Home Industries says that the project had a very positive impact on the learners and their families as they now had employable skills that will enable them to earn a decent living.

The Department of Social Development is very proud of the positive outcome of the project which was the first of its nature to be conducted and the results will be reported at national level.

The FP&M SETA is proud to have been a funding partner in this initiative which demonstrated that public/private partnerships between government departments, SETAs, private business and private skills development providers can result in skills development for a sustainable future and can make a difference in the lives of our youth.

**Gauteng**

Forum 1B, 2<sup>nd</sup> Floor, Braampark Office Park,  
33 Hoofd Street, Braamfontein, Johannesburg, 2001  
P.O Box 31276, Braamfontein, 2017  
Tel: 011-403 1700; Fax: 011-403 1718

**KwaZulu-Natal**

2<sup>nd</sup> and 3<sup>rd</sup> Floor, Umdoni Centre,  
28 Crompton Street, Pinetown, 3601  
PO Box 935, Pinetown, 3600

**Western Cape**

3<sup>rd</sup> Floor, West Wing, Palms Centre, 145 Sir Lowry Road,  
Woodstock, Cape Town, 7925  
PO Box 351, Woodstock, 7915